



THE BRITISH SCHOOL AL KHUBAIRAT  
**BOARD OF GOVERNORS'  
REPORT 2022/23**

**RATED OUTSTANDING BY ADEK AND BRITISH SCHOOLS OVERSEAS**



**TOP SCHOOL AWARDS 2022**  
Best School in the UAE for Fine Art and  
Creative Studio Work

**TOP SCHOOL AWARDS 2022**  
Best School for Post-16 Education  
in the UAE

# INTRODUCTION

## FROM THE CHAIR OF THE BOARD

As we approach 2024, we have plenty to be positive about. Our busy school is full of energy, with a fantastic range of opportunities on offer – both educational and extra-curricular. I hope that your children are enjoying their time at BSAK and progressing well in their education here.

The Board works proactively with the School to ensure resources are in place to allow the School to continually improve. We are delighted that the Science & Innovation Centre is now fully operational, enriching the educational offering at the school.

The development also created an opportunity to make additional improvements within the existing Secondary buildings to extend and improve a number of areas including the Sixth Form with new study and support facilities, a number of refurbished classrooms and office areas, the addition of a female prayer room, revamp of the Secondary Sports Hall and a state of the art Fitness Suite, making this a great time to be a part of the BSAK Community.

I wish to make the following acknowledgements;

To our Staff and Leadership Team – first and foremost, we are very fortunate to be blessed by a fantastic team of talented teaching, support and operational staff under the exceptional leadership and vision of our Headmaster Mark Leppard and his Senior Leadership Team.

The School has recently attained 'Outstanding' assessments in both the recent ADEK Irtiqaa and BSO Inspections. This external validation confirms what students and parents already know, that there is something truly special and unique about our school. More recently the School has won a gaggle of Schools Compared Awards, including Overall Best School in the UAE and Best Headmaster. On behalf of the Board and the BSAK Community, I wish to publicly congratulate and thank each and every member of the BSAK Staff for their successes and unwavering dedication to the Students.

To our Parents – We thank you for your continued support of BSAK. BSAK is an excellent school, committed to supporting your child in their educational journey, their development and wellbeing. We welcome your communication with the School, both positive and negative. This encourages our Staff in their successes and where there is room for improvement, provides much needed visibility to the School, who can assess, adapt and improve where possible.

ADEK – We thank ADEK for its continued support and guidance and look forward to continuing partnerships and knowledge exchange for the benefit of the whole Education Sector in Abu Dhabi.

Sponsors – We thank the ruling family of Abu Dhabi for their continued support and sponsorship of our School. BSAK was originally established in 1968 on land which the late President His Highness Sheikh Zayed Bin Sultan Al Nahyan generously donated and the School was registered by way of His Highness' Emiri Decree in 1971 which amongst other things donates land to the School in perpetuity.

We thank His Majesty's Ambassador and the British Embassy with which BSAK has a long association. The Ambassador is the School's Patron and BSAK is an officially recognised Embassy school which greatly supports our operations.

I thank you once again for supporting BSAK.

Sean Magee  
Chair, Board of Governors



# HEADMASTER'S REPORT

It is always a pleasure to compose the Headmaster's Report as it creates an opportunity to take stock, reflect and acknowledge so many wonderful things taking place at BSAK. The 2022-23 academic year has given so much to celebrate and build upon for the 2023-24 academic year, which has also started in an extremely positive fashion.

2022-23 was BSAK's 54th year and what a year it was. The educational provision, both in the classroom and beyond, was exceptional. Our academic results from Nursery to A level were superb with our GCSE, A level, BTEC and EPQ results being the strongest against any and all pre Covid results. Such exceptional results come from the wonderful relationship between the Students, School and Parents, without which, we would not be as strong as we are.

I touched upon our academic results, but I would like to add a little context. As well as the results for the GCSE and A level being extremely strong, it is also important to understand that our value added data, what BSAK adds to externally predicted grades, is exceptional. For GCSE, our value added score is +0.9 meaning by coming to BSAK each student on average achieves nearly a whole grade above the predicted externally assessed outcomes. For A level the value added score is +0.6 equating to approximately  $\frac{2}{3}$  of a grade on average above the external predictions. In any context this is exceptional and something that enables our Students to open a variety of education and career goals possibly not accessible otherwise.

It is not only our academic achievements that deserve praise. In fact, our entire School is proud of the holistic education we offer. By holistic I mean a rich, varied and fulfilling education beyond the walls of any classroom. Our extensive co-curricular programme which offers on average 130 clubs and societies each week, our academic enrichment programme, our student led sustainability programme, our amazing music, drama and sports offerings, our creative art opportunities, all contribute to a holistic education that means students are wonderful and active global citizens long after they have left BSAK.

During the 2022-23 academic year, BSAK embarked upon an ambitious facility programme that included a state of the art Science and Innovation Centre, new upgraded Secondary classrooms and office space, a fully refurbished and expanded 6th Form facility, upgraded sports hall and astro turf as well as a fantastic fully equipped fitness centre. I was delighted and slightly relieved that all of the above projects were completed and operational for the start of this academic year. BSAK never stands still and the next exciting chapter of our facility programme will commence soon. More on this at a later date.



# HEADMASTER'S REPORT

The education and facilities are very important, but so is our culture of care and how we know how we are performing. Over the past four years we have enhanced our wellbeing programme for Students and Staff. Looking after each other means all of our achievements are possible and this culture of care will always be at the heart of our School.

As an ambitious school, it is important to know where we are on our journey, so we regularly undertake external inspections and audits. As well as the financial audit in 2022-23 we undertook an ADEK Irtiqaa inspection where we were extremely proud to once again receive a rating of 'Outstanding'. We also underwent the new National Identity Inspection where we received a rating of 'Acceptable'. This will be a focus moving forward. As recent as this term we underwent a UK Government BSO Inspection and we are absolutely delighted that we were judged 'Outstanding' across each standard. We have also been awarded the following Schools Compared awards: -

Best British Curriculum School in the UAE 2023-24, Best School in the UAE for Sport 2023-24, Best School in the UAE for Fine Art and Creative Studio Work 2023-24, Best Principal in the UAE 2023-24 and Overall Best School in the UAE 2023-24. We also sit in the Carfax Best Global Schools guide, all of which highlight our desire to continually build upon our excellence.

To conclude, our holistic education provision is extensive and of very high quality, our facilities are exceptional and continually improving and our desire to be an outstanding school on all levels drives everything we do.

However, none of this would be possible without our exceptional Staff, the expertise and guidance of our voluntary Board, the continual support from the British Embassy, a passionate Parent body and most importantly our amazing Students who shine and grow on a daily basis. Thank you for your continued support.

Mark Leppard MBE  
Headmaster



VACANCIES

# FINANCIAL REPORT

This Honorary Treasurers Report, together with the Audited Accounts for the financial year ended 31st August 2023, prepared by KPMG Lower Gulf Limited, in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board, has been posted on the School's website as part of the AGM documentation, where it is available for review.

For the year ended 31 August 2023, the School has reported a net surplus of AED 11.5 million, which represents an exceptional achievement for the 3rd consecutive year. This was achieved through a healthy number of students (1996), a strong demand for student places throughout the year and a continuous effort in controlling operating costs.

Fees remained at the 2021/22 level and student numbers have continued to increase. Our fee structure maintains the School as a highly competitive provider amongst other British curriculum schools within Abu Dhabi, whilst also being able to ensure that there is a surplus generated to sustain the School as well as capacity for investment in facilities and learning resources.

The operating costs have been prudently maintained during the 2022/2023 financial year and the staff costs have increased in line with the student numbers, to maintain the educational provision at the best possible level.

During 2022/23, we continued to invest in digital technology and facilities. The Science and Innovation Centre is now fully operational, enriching the educational offering at the School which in turn has provided the opportunity to make improvements within the existing Secondary building to extend and improve a number of areas including the Sixth Form with new study and support facilities, a number of refurbished classrooms and office areas, the addition of a female prayer room, revamp of the Secondary Sports Hall and Sport Pitches, and a state-of-the-art Fitness Suite. Click [here](#) to view a timelapse video of the building of the Science and Innovation Centre.

The balance sheet remains extremely robust, and the School continues to exercise caution in managing its funds. As a not-for-profit community school, our ultimate goal is to be able to reinvest all of the cash surpluses into creating and maintaining outstanding learning environments for our Students. In the last 2 years, the major reinvestment has been the construction of the Science and Innovation Centre, which has been funded 100% by BSAK's reserves.

Our plans for the future as the British Embassy School for the United Arab Emirates remain focused on consistent improvement and development of our facilities to support our ever-expanding curriculum.

My thanks, on behalf of the Board of Governors, goes to The Finance Team for their hard work preparing the audited accounts and for managing the finances of the School with great diligence.

**Faisal Raja**  
Honorary Treasurer



# INCOME STATEMENT FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2023

## 2023

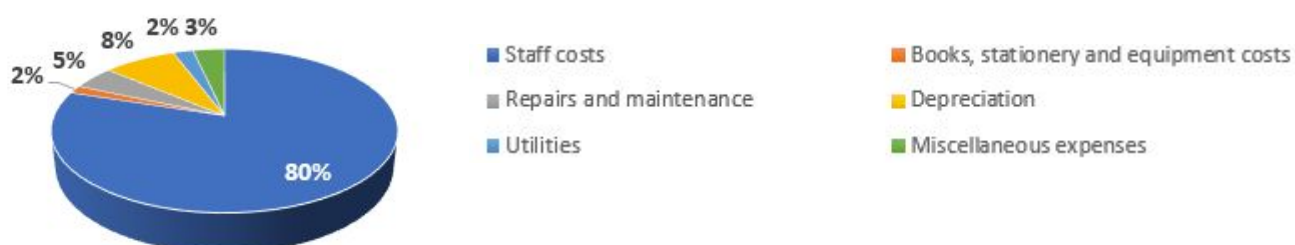
## 2022

INCOME (in AED)		
Tuition fees	119,081,993	117,335,259
Other income	3,555,454	1,948,199
Finance income	440,501	151,445
<b>Total income</b>	<b>123,077,948</b>	<b>119,434,903</b>

EXPENDITURE (in AED)		
Staff costs	(87,773,063)	(85,854,178)
Books, stationery and equipment costs	(1,736,846)	(1,580,135)
Repairs and maintenance	(5,107,983)	(5,481,879)
Depreciation	(8,869,539)	(8,740,114)
Utilities	(2,460,968)	(1,973,068)
Miscellaneous expenses	(3,835,006)	(3,539,278)
<b>Total expenditure</b>	<b>(109,783,405)</b>	<b>(107,168,652)</b>
<b>Surplus from operations</b>	<b>13,294,543</b>	<b>12,266,251</b>

Finance costs	(1,826,351)	(1,883,851)
<b>Surplus for the year</b>	<b>11,468,192</b>	<b>10,382,400</b>

Expenditure



# UNIVERSITIES AND DESTINATIONS CLASS OF 2023

## REST OF THE WORLD



3 students attending Canadian Universities

11 students attending US Universities



12 students attending UAE Universities

10 students attending European Universities



6 students applying to Australian Universities



جامعة نيويورك أبوظبي  
NYU | ABU DHABI

UNIVERSITY OF BIRMINGHAM DUBAI

university of groningen



THE UNIVERSITY of NORTH CAROLINA at CHAPEL HILL

USC  
UNIVERSITY OF SOUTHERN CALIFORNIA

YORK U  
UNIVERSITY OF TORONTO

UNIVERSITY OF TORONTO



COLUMBIA UNIVERSITY

UNIVERSITY OF SOUTHERN CALIFORNIA

Berkeley  
UNIVERSITY OF CALIFORNIA

UNIVERSITY of NICOSIA

جامعة خليفة  
Khalifa University



# SIXTH FORM RESULTS 2023

## A LEVEL - ALL RESULTS

## BTEC - RESULTS

**45%**  
A\*-A

**100%**  
PASS RATE

**70%**  
A\*-B

**93%**

**100%**

**DISTINCTION\***  
(= A\* AT A LEVEL)

**DISTINCTION\*DISTINCTION**  
(= A\*-A AT A LEVEL)

**124 STUDENTS - 352 RESULTS**

## A LEVEL AND GCSE RESULTS 2022/2023

# BSAK GCSE RESULTS 2023

## YEAR 11 - RESULTS

**18%**  
GRADE 9

**38%**  
9-8 A\*

**57%**  
9-7 A\*-A

**90%**  
9-5 A\*-B

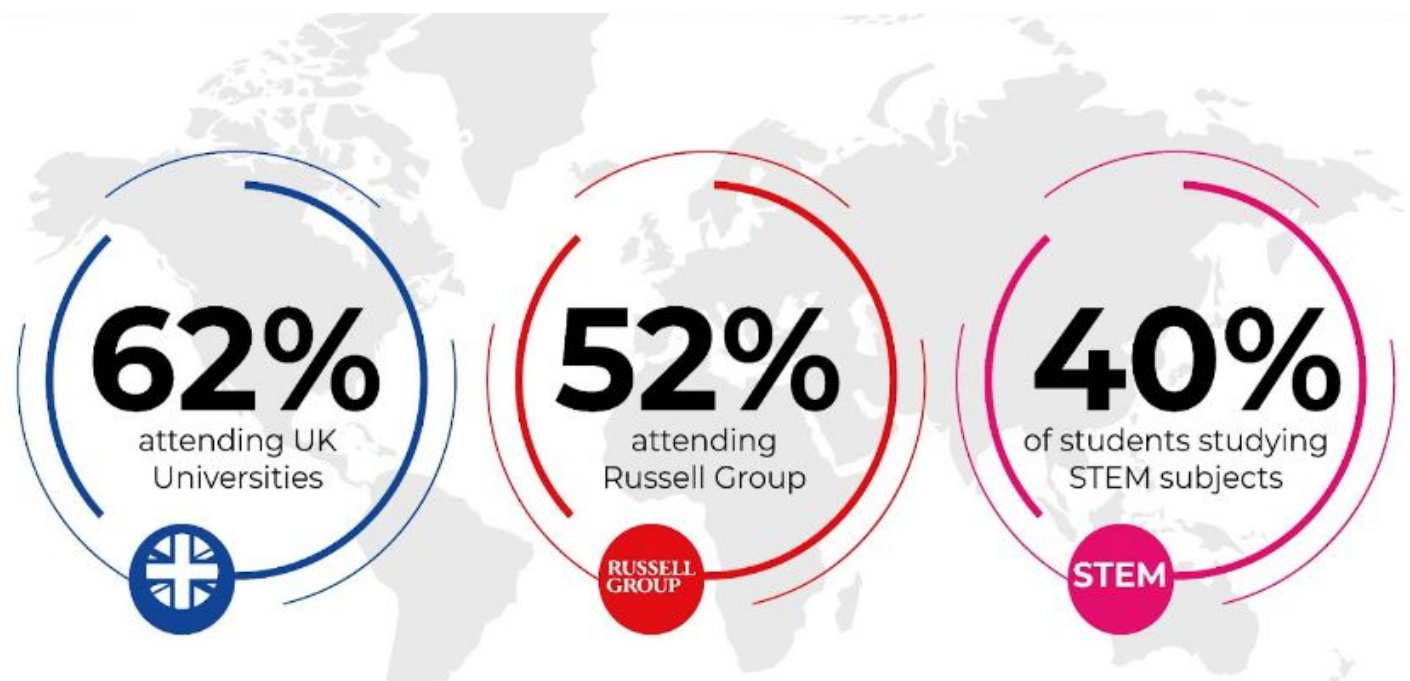
**96%**  
9-4 A\*-C

**134 STUDENTS - 1243 RESULTS**



# UNIVERSITIES AND DESTINATIONS

## CLASS OF 2023



### TOP UK UNIVERSITIES & SUBJECTS





ABU DHABI

